

HR Weekly Podcast

June 3, 2015

Today is June 3, 2015, and welcome to the HR Weekly Podcast from the State Human Resources Division. This week's podcast deals with human resources reporting in SCEIS and the new HR Management Dashboard.

The Reporting User Group was created in 2011, after the implementation of SCEIS in 2010. The group is comprised of agency representatives with common reporting requests for development by the SCEIS Reporting Team. To date, most reports that were requested have been created and are located on the SCEIS website, and under HR & Payroll and Publications and Tools is a report titled "Listing of all SCEIS HR/Payroll Reports available in ECC and BW."

Also, the State Human Resources Division, or SHRD, and the SCEIS Team are pleased to announce the creation of the HR Management Dashboard in Business Objects. SHRD and the SCEIS team have compiled data regarding various HR functions into one easy to use, interactive dashboard report. This report can be accessed in Business Objects within the SCSG Enterprise folder.

The dashboard takes 13 different components and groups them into four areas: Demographics, Personnel, Compensation, and Training and Development. Under Demographics, there are Gender by Generation, Race by Generation, FTEs by Funding, Position Vacancies, Temporary Employees, and Education Level. Under Personnel, there are TERI & Retirees, Trial and Probationary Employees by Generations, Average Agency Service, and Retirement Eligible Employees. Under Compensation, there are Average Salary by Payband and Pay Actions by Type. And, under Training & Development, there is CPM Graduates by Year.

The SCEIS Team has created the [HR Management Dashboard Guide](#) to provide instructions on how to use the dashboard. This guide is posted on the SCEIS Weekly Updates page. SHRD and the SCEIS team will continue to work on reports to add to the list and to the HR Dashboard as needed.

If you have any questions, please contact the SCEIS Help Desk at (803) 896-0001 and select option 1 for SCEIS Help or by email at SCEISHelpDesk@sceis.sc.gov. Thank you.